



Industrial Butcher (NOC 94141)

THE OPPORTUNITY

Cargill is building a new vision; to support the vision, we are looking for talented, reliable, and hard-working individuals – people who want to make Cargill their career choice - to join our Production team at our **Guelph-Dunlop- Beef Processing facility**.

To know more about our company please visit: <http://www.cargill.ca/en/products-services/meat-processing/>

Come and be a part of our dynamic team! Cargill was name one of Canada's Top 100 Employers. We currently have openings for permanent full-time experienced **Industrial Butchers to join our Harvest area**. On-site Cargill specific knife skill and butchery training will be provided for selected candidates. There are 25 vacancies and the start date would be as soon as possible.

Applicants with less than 2 years of experience will be assigned entry level jobs and receive on-site Cargill specific knife skill and butchery training.

Employer

Job Location:

Guelph, Dunlop Facility

165 Dunlop Dr. ON N1L 1P4

Vacancies:

25 positions

TERMS

Job Start Date

As soon as possible

Wage

Wage Range is \$22.50 - \$30.70 / hour as per the collective agreement

Starting rate for experienced Industrial Butcher (2+ years of experience) is \$24.20 / hour

Starting rate for entry level (less than 2 years of experience) is \$22.50 / hour

Benefits

As per the collective agreement, Disability benefits, Medical benefits, Dental benefits, Vision, Pension plan benefits.



Hours

40.00 Hours / Week

The work shift is 6:30 A.M. to 3:00 P.M. Monday through Friday, with overtime as needed to fulfill production demands. Overtime is at time and a half.

Terms of Employment

Permanent Full-Time

Career Level

Experienced

Work Setting

Meat processing and packing plant

Work Site Environment

Odors, Warm Environment

Security & Safety

Basic security clearance

JOB DESCRIPTION:

- Slaughter livestock;
- Skin, clean and trim carcasses;
- Remove viscera and other inedible parts from carcasses;
- Split carcasses into smaller portions to facilitate handling;
- Remove skin, excess fat, bruises or other blemishes from carcasses or meat portions.
- May slaughter cattle as prescribed by religious laws
- Work with specialized knives and equipment according to workplace health and safety requirements as well as safe food handling practices

WORK CONDITIONS:

- Performing repetitive tasks
- Fast paced environment
- **Physical Effort:** This is a physically demanding position and will require continuous standing for extended periods of time, as well as some heavy lifting. Knife work involves regular repetitive use of hands, wrists, arms, and shoulders.
- **Physical Environment:** Regular exposure to factors such as temperature extremes, moving machinery, loud noise.
- **Sensory Attention:** Regular need to give close attention- either hearing or seeing-to surroundings.



EQUIPMENT & MACHINERY EXPERIENCE

Manual cutting utensil, Band saw

APPLICANTS REQUIREMENTS:

- 2 years butchering/slaughtering process experience particularly in beef/pork industrial livestock manufacturing environment using manual cutting utensils and band saws within the last 5 years
- Ability to work under pressure and meet tight deadlines
- Commitment to safety and food quality processes
- Ability to stand and perform repetitive physical tasks for extended periods of time
- Attention to detail and work well with others
- Enthusiasm and willingness to learn and develop
- Critical thinking, have significant use of memory and continuous learning
- Excellent hand-eye coordination and decision-making skills
- Reliability/ Dependability
- Basic English communication skills

Cargill is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). Applicants are asked to make their needs/requirements, for the purpose of accommodation under AODA, known to Human Resources when they are contacted for an interview.

HOW TO APPLY

Apply directly by following the link: <https://careers.cargill.com/job/guelph/skilled-production-industrial-butcher-noc-9462-full-time/23251/30206004880>